



# CAMBRIDGE ISLAMIC FINANCE LEADERSHIP PROGRAMME

AUGUST 20-25, 2023 **CLARE COLLEGE** UNIVERSITY OF CAMBRIDGE















Leadership Workshops

The Cambridge Islamic Finance Leadership Programme (Cambridge IFLP) aims to prepare the next generation of outstanding leaders in Islamic Banking & Finance by providing them with unique mentoring opportunities, rigorous leadership training from renowned leaders, and industry-specific perspectives through case studies

specifically written for this programme.

**Strategic Partners** 

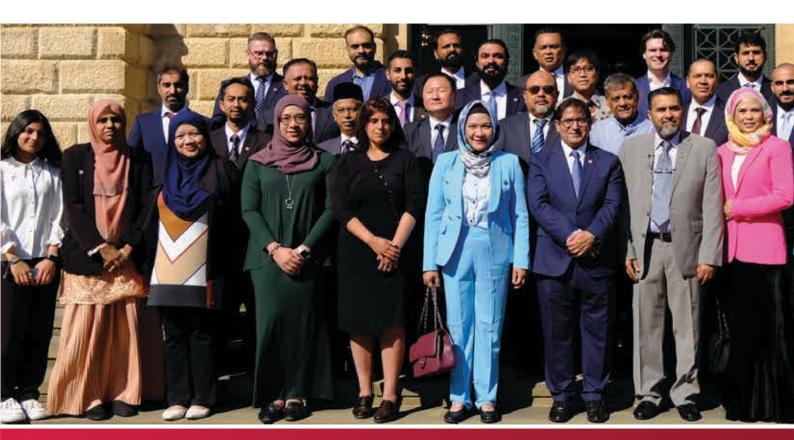




#### Cambridge Islamic Finance Leadership Programme (Cambridge-IFLP)

Cambridge-IFLP aims at bringing 35-50 men and women in Islamic Banking & Finance, at the middle and upper middle management positions, to the distinguished University of Cambridge, with a view to offer them an opportunity to become members of the most prestigious mentoring programme in Islamic Banking & Finance. The 5-day extensive leadership training will be given by well-established leadership and management gurus from around the world. The social networking events at the University of Cambridge will benefit from the presence of a number of mentors who are leading personalities in the global Islamic financial services industry.

Five most outstanding attendees will be chosen for Cambridge Islamic Finance Leadership Awards.





Sheikh Nizam Mohammed
Saleh Yaquby
Renowned Islamic Shari'a Advisor
- Member of 46 Shari'a Boards



Stella Cox CBE
Managing Director DDCAP



**Dr Adnan Chilwan**Group Chief Executive Officer
Dubai Islamic Bank



**YBhg. Tan Sri Abdul Wahid Omar** Chairman, Bursa Malaysia Berhad



Adnan Ahmed Yousif Former President & Chairman Al Baraka Banking Group



Hani Salem Sonbol
CEO - International Islamic
Trade Finance Corporation
(ITFC)



**Iqbal Khan** CEO - Fajr Capital





**Mohd Muazzam Mohamed** CEO - Bank Islam Malaysia Berhad



**Satyajeet Roy** CEO - Habib Bank AG Zurich, United Kingdom



#### Learning Objectives

- Broaden and deepen the leadership exposure to the existing and future challenges in the Islamic Banking and Finance industry
- Offer opportunities to recognise effective governance, change management and to foster innovation and risk-taking as a leader
- Enrich leadership skills in planning and managing projects.

#### Learning Outcomes

- Enhanced awareness to face the existing and future challenges in Islamic Banking and Finance industry as a resilient leader
- Informed perspective on harnessing the incredibly useful role of technology, such as FinTech and Application Programming Interface (API) can play in the Islamic Banking and Finance industry
- Sharpened skills to strategically plan and manage a project
- Deeper understanding of the leadership influence, the practical tools to develop as a senior leader and to respond effectively to unprecedented scenarios, and the advanced capabilities required for the next challenging leadership role.
- Demonstrable ability to collaboratively reflect on your strengths and weaknesses and unlock your leadership potential

#### Programme Themes

- Existing and Future challenges in Islamic Banking and Finance
- FinTech & Islamic Banking and Finance
- Net Zero target (2050) & Islamic Banking and Finance
- Collaborative & reflective learning through breakthrough projects

#### Pedagogy

- Pre-Assessment of Leadership Skills and Feedback
- Leadership Interviews
- Leadership Workshops
- Leadership Project
- Leadership Talks
- Technical Talks
- Leadership Activities













#### Pre-Assessment of Leadership Skills & Feedback

Pre-assessment requires reflective and authentic assessment of existing leadership skills and personal attributes by employing an instrument seeking constructive feedback from colleagues, peer-leaders and direct managers. The feedback is critically analysed to provide direct feedback for aspirational development of the holistic leadership skills and the whole person.

#### Leadership Interviews

Q&A session, with the leaders in Islamic Banking and Finance on leadership style, management, personal perspectives on running an Islamic financial institution and its challenges. They share with the Cambridge IFLP delegates what they have accomplished on a personal and institutional level to initiate and develop businesses.

#### Leadership Workshops

A highly interactive panel discussion to offer Cambridge IFLP delegates information and practical techniques with combined exposures of the industry providing stimulating learning experience to create a more positive, personal, and professional culture in their workplace.

#### Leadership Project

A very challenging project management task to test and stretch the delegates' project planning & management skills.

#### Leadership Talks

Prominent thought leaders spark learning with their cutting-edge global exposure, and develop leadership skills among the Cambridge IFLP delegates to foster an environment in their organisations for creativity and human agility. The topics for the talks range from structuring and developing products to human resource development, and identifying and implementing contextualised technology.

#### Technical Talks

Focus is on pioneering a specific and a truly innovative initiative in the global Islamic Finance Services Industry, which has had a substantial impact on the industry and has been a recognised model conducive to business effectiveness and success. Prominent leaders share their insights on how visionary leadership brought about the change.

#### Leadership Activities

Good leaders can make or break a team. Leadership activities are a great way of developing the leadership skills and competencies you need to be an effective leader to lead a high-performing team. These activities are challenging, stretching, competitive, very entertaining and are designed to bring out your skills in problem-solving, active listening and managing teams/groups. They include:

- Games
- Quizzes
- Treasure Hunt
- Social Activities

#### Cambridge Experience

The modern city of Cambridge was founded in 875. Cambridge is the best university town in England with its very rich history and acclaims. By comparison no other city has such notables associated with it as 89 Nobel prizes; 29 of these are in Physics. Another glory is that Cambridge is the birthplace of Football and Cambridge rules drawn up in 1863 had major influence on the original rules of the football association. The city boasts of lush green lawns, cobbled streets and historic buildings of its colleges. Clare College where the programme is hosted itself was founded in 1326 and is home to seventeenth century architecture, stunning gardens, and a riverside location in the heart of the city and has a reputation for academic excellence. Dr. James Dewey Watson was living at Clare College (14 Jan 2019) when he co-authored a paper on the DNA double helix.

The programme brings this enriching Cambridge experience through visiting and conducting social activities at the following historical places in Cambridge:



#### Formal Dinner at Clare College

The formal dinner will be held at the classic Clare College Hall.

#### The Orchard Tea Garden

In taking tea at the Orchard, you are joining an impressive group of luminaries including Rupert Brooke (poet), Virginia Woolf (author), Bertrand Russell (philosopher), Alan Turing (inventor of the computer), Ernest Rutherford (split the atom), Crick and Watson (discovered DNA), Stephen Hawking (theoretical physicist, cosmologist and author), Jocelyn Bell (discovered the first pulsar) and HRH Prince Charles (The King of England).

#### Scholars Garden

A historical garden since 1569.

#### Punting

Along the middle river which passes through the scenic route and by the famous College 'Backs'. A very captivating experience with the live commentary on the historical facts by knowledgeable and experienced chauffeurs.

#### Visit to Cambridge Central Mosque

Inspired both by Islamic and English religious architectural traditions
British mosque for the 21st century.
Eco friendly
Modern Technology
Islamic garden

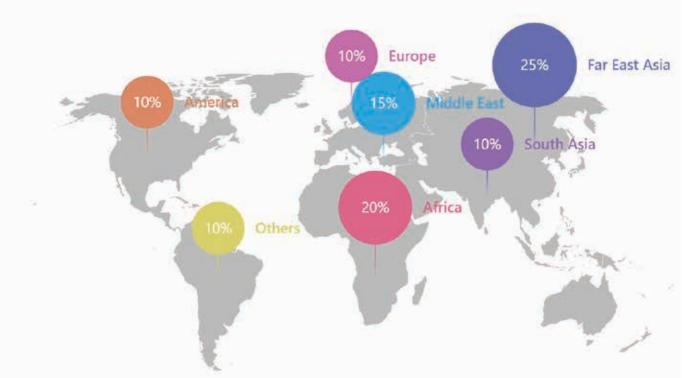


#### GLOBAL IMPACT

Cambridge-IFLP has an aspiring vision to become the only executive leadership development programme in the world, represented by 80% of the senior most le adership in Islamic banking and finance industry by 2030.

Over the years the programme has had a sustained global impact on the industry and has contributed immensely in developing senior leaders who have gone all the way up to CEO and other C-level roles in Islamic banking and finance. Many of them have run industry-building infrastructure bodies like IFSB and AAOIFI and are now advising governments and multilateral institutions on policy matters related with Islamic banking and finance.

With alumni in almost all regions of the world - from the USA to Brunei Darussalam, and from Nigeria to Kazakhstan - Cambridge IFLP widens leadership opportunities for all the attending delegates.



#### Global Alumni Representation

Cambridge-IFLP over the years have produced 150+ graduates and with the illustrious alumni spread around the world, the programme has an ambition to become the only executive programme in the world, represented by 80% of the senior most leadership in Islamic banking and finance by 2030.

#### SOME OF OUR SELECTED SPEAKERS \ MENTORS



DR ADNAN CHILWAN
Group CEO
Dubai Islamic Bank



ADNAN AHMED YOUSIF Former President & Chief Executive Al Baraka Banking Group B.S.C.



IQBAL KHAN
Chief Executive Officer
Fajr Capital



OUSSAMA KAISSI

Chief Executive Officer, The Islamic Corporation for the Insurance of Investment and Export Credit (ICIEC)



MOHD MUAZZAM MOHAMED

CEO

Bank Islam



ABDULMOHSIN ABDULAZIZ AL-FARES
Former CEO/Managing Director

Alinma Bank



STELLA COX CBE

Managing Director
DDCAP Group™



DATUK NORA ABD MANAF Group Chief Human Capital Officer Maybank



DR. MUHAMMAD AMJAD SAQIB
Founder



KHALID AL YAHMADI



Professor Dr Habib Ahmed



Sultan Choudhury OBE

Chairman Amjaad Holding

Winner of IsDB Prize 2022, Sharjah Chair in Islamic Law and Finance Durham University, UK Trustee & Chairman National Zakat Foundation Former Chief Executive Officer of Al Rayan Bank



Akhuwat

CHARLES HARESNAPE
Chief Executive Officer
Gatehouse Bank UK



ARSALAAN (OZ) AHMED

Chief Executive Officer AlRajhi Bank Malaysia



Amman Muhammad

Chief Executive Officer FNB Islamic Banking



DR. HAYAT SINDI

Medical Scientist
Founder & President of i2nstitute

#### SOME OF OUR SELECTED SPEAKERS \ MENTORS



HANI SALEM SONBOL

Chief Executive Officer.International Islamic
Trade Finance Corporation (ITFC)



SOHAIL JAFFER
Transformational Leader,
Influencer and Advisor



ZARA MOHAMMED
Secretary General
The Muslim Council of Britain (MCB)



DATO WAN MOHD FADZMI Independent Non-Executive Director Zurich General Takaful Malaysia



DATO DR ASYRAF WAJDI DUSUKI Chairman of the Majlis Amanah Rakyat, Malaysia & former Deputy Minister



DR OMAR KAMAL
Expert in Fintech



DOMINIC SELWOOD English Historian, Author Journalist and Barrister



KAMRAN SHERWANI Head of Shari'a Compliance ADCB Islamic Banking



DR. ZAHID PARVEZ

Rector, Markfield Institute of
Higher Education Leicester, UK



ALEEM CUMMINS

Founding Partner of nth degree
Transformational Leader, Influencer and Advisor



DR ZELJKA DAVIS-VORIH
Strategist, Sustainability Expert & Consultant and Managing Partner EMG



AREEB SIDDIQUI

Founder

Kestrl



DRS. DAAN ELFFERS
Founder & MD EMG Group
Netherlands



MUHAMMAD AFAQ KHAN
President
MCB Islamic Bank Pakistan



JUNAID WAHEDNA
Founder and CEO
Wahed Invest



DR JAMSHAID ANWAR CHATTHA

Advisor

Qatar Central Bank

# Tentative Agenda

Welcome & Registration Sunday, August 20, 2023

5.00 - 6.00 pm



Registration & Welcome Reception

All participants are required to reach their lodgings by 7pm on Sunday, August 20, 2023.

### Day 1

Monday, August 21, 2023

, ,		
9:00 – 9:10 am	<b>₽</b>	Welcome Address Programme Director, Cambridge-IFLP
9:10 – 10:00 am	ij	Leadership Activity 1 Leadership activities are a great way of developing the leadership skills and competencies you need to be an effective leader to lead a high-performing team. These activities are challenging, stretching, competitive, very entertaining and are designed to bring out your skills in problem-solving, active listening and managing teams/groups.
10:00 – 10:15 am	O	Group Photo – Formal Dress
10:15 – 10:45 am	<u>*</u>	Coffee Break
10:45 – 11:30 am	İ	Project Management Task A very challenging group project management task to test & stretch the delegates' project planning & management skills.
11:35 – 12:35 pm	Φ	Leadership Interview 1 Mr Sultan Choudhury OBE Chair and Trustee, National Zakat Foundation, UK Chairman (Advisor), Waqfinity, UK Former CEO of Al Rayan Bank, UK
12:35 – 2:00 pm		Lunch & Prayer
2:00 – 3:00 pm		Leadership Talk 1 Dr Amat Taap Manshor Former CEO, Finance Accreditation Agency, Malaysia Member of the Chartered Institute of Personnel & Development (CIPD), UK Accredited Competency Professional (ACP) of the Institute of Leadership & Management, UK
3:00 – 3:30 pm		Cambridge IBM 1 Cambridge Islamic Banking Master (IBM) - A very entertaining, challenging and competitive quiz with a winner every day!!
3:30 – 4:30 pm	<b>₩</b>	Leadership Workshop 1 – A Panel Discussion on Islamic-Fin Tech Panel: Mr Sultan Choudhury OBE, Chair and Trustee, National Zakat Foundation, UK Former CEO of Al Rayan Bank UK Mr Areeb Siddiqui, Founder & CEO of Kestrl, UK Mufti Faraz Adam, Sharia Scholar & Islamic Finance & Fintech Consultant, UK Mr Aleem Cummins, Founding Partner, nth degree Founding Member, SplunkTrust A Thought Leader, 20+ Years' Experience, UK
4:30 – 5:00 pm	1	Coffee Break
5:00 – 6:00 pm	Ф	Leadership Interview 2 Dr Muhammad Amjad Saqib Executive Director Akhuwat (World's Largest Interest-free Microfinance Programme helping over 5 Million families), Pakistan
7:30 – 9:30 pm		Formal Dinner at Clare College (Gather at Porter's Lodge)

## Day 2

Tuesday, August 22, 2023

9:00 – 9:10 am	<b>1</b>	Morning Brief  Daily brief on the highlights of the previous and on the day including an entertaining quiz on what was covered yesterday and on an interesting fact on Cambridge/Cambridge University with a daily prize!
9:10 – 10:10 am	_ <b>&amp;</b> I	Leadership Talk 2 Dr Zeljka Davis-Vorih Strategist, Sustainability Expert & Consultant, Managing Partner with EMG, The Netherlands
10:10 – 10:30 am		Coffee Break
10:30 – 11:30 am		Project Management Task
11:30 – 12:30 pm	ψ i	Leadership Interview 3 Mr Arsalaan Ahmed Chief Executive Officer Al Rajhi Bank, Malaysia
12:30 – 2:00 pm		Lunch & Prayer
2:00 – 3:00 pm		eadership Interview 4 Ir Amman Muhammad, Chief Executive Officer, FNB Islamic Banking, South Africa
3:00 – 3:30 pm		Cambridge IBM 2
3:30 – 6:00 pm	111	The Orchard Tea Garden  Leadership Activity 2 - Unpredictable Communication  A very interesting, entertaining and challenging activity
6:00 – 9:30 pm	ا چ	Dinner

Please send your interest and registrations at https://iflp.cambridge-ifa.net/register







# Day 3

Wednesday, August 23, 2023

9:00 – 9:10 am	1°	Morning Brief
9:10 – 10:10 am	ij	Technical Talk Dr Jamshaid Anwar Chattha Expert (Advisor), Office of the Assistant Governor, Supervision Sector, Qatar Central Bank, Qatar
10:10 – 10:30 am		Coffee Break
10:30 – 11:30 am	ij	Project Management Task
11:30 – 12:30 pm	Ŷ	Leadership Interview 5 Mr Oussama Kaissi Chief Executive Officer The Islamic Corporation for the Insurance of Investment and Export Credit (ICIEC), Saudi Arabia
12:30 – 2:00 pm		Lunch & Prayer
2:00 – 3:00 pm	<b>(3)</b>	Leadership Talk 3 Ms Stella Cox CBE, Managing Director, DDCAP, UK
3:00 – 3:30 pm		Debriefing on Leadership Activity 2 – Day 2
3:30 – 4:00 pm		Cambridge IBM 3
4:00 – 4:30 pm		Coffee Break
4:30 - 6:00 pm	Å	Leadership Walk
6:00 – 7:30 pm		Punting
8:00 – 9:30 pm		Dinner

Please send your interest and registrations at https://iflp.cambridge-ifa.net/register







# Day 4

Thursday, August 24, 2023

9:00 – 9:10 am	1°	Morning Brief
9:10 – 09:40 am		Cambridge IBM 4
9:40 – 10:10 am		Leadership Talk 4 Mr Khalid Al Yahmadi, Chairman, Amjaad Holding, Oman
10:10 – 10:30 am	*	Coffee Break
10:30 – 11:30 am	İ	Project Management Task
11:30 – 12:30 pm		Programme Feedback on Improving Individual Leadership Skills & Potential
12:30 – 2:00 pm		Lunch & Prayer
2:00 – 3:00 pm	<u>Q</u>	Leadership Interview 6 Mr Abdulmohsen Abdul Aziz Al-Fares Former Chief Executive Officer Alinma Bank, Saudi Arabia
3:00 – 04:00 am	Ф	Leadership Interview 7 Sohail Jaffer Transformational Leader, Influencer and Advisor
4:00 – 5:00 pm	M.	Garden Party in Scholars Garden
5:00 - 6:00 pm	IÅI	Visit to the Award-winning Cambridge Central Mosque & Baraka Khan Visitors' Gallery
7:00 – 9:00 pm		Dinner

Please send your interest and registrations at https://iflp.cambridge-ifa.net/register







#### Day 5 Friday, August 25, 2023

9:00 – 9:10 am	1	Morning Brief
9:10 – 10:10 am	İ	Project Management Task – Presentations
10:10 – 11:10 am	Ф	Leadership Interview 8 Datuk Nora Abd Manaf, Group Chief Human Capital Officer, Maybank, Malaysia
11:10 – 12:00 pm	Ф	Keynote Leadership Speech Mr Iqbal Khan, CEO, Fajr Capital, United Arab Emirates
12:30 – 1:00 pm	☒	Closing Ceremony Presentation of Awards & Certificates, Group Photo Mr Abdulmohsen Abdul Aziz Al-Faris & Mr Iqbal Khan
1:00 pm	(T)	Farewell Reception
2:00 pm	*	Departure



# **REGISTRATION FORM 2023**

Please fill in the below details and send us the scanned copy of the form OR

you may fill this form online on https://cambridge-ifa.net/iflp

ATTENDEE INFORMATION						
Title: First Name:	Last Name:					
Organisation:						
Department:	Designation:					
Postal/Zip code: Phone Number:						
Email:						
City:	Country:					
Have you attended any previous Cambridge-IFI	P? Yes No					
ACCOUNTS & FEE DETAILS						
Fee Details (Please tick the relevant box)						
The fee includes admission to the five-day programme, accommodation	on at Cambridge University, meals, training materials and certificates.					
Registration Fee: GBP6,000						
PAYMENT DETAILS: (Wire transfer)						
Bank: Al Rayan Bank PLC Account Name: Cambridge IFA Ltd.   Account No: 01379901   Account Sort Code: 30-00-83 IBAN: GB89ARAY30008301379901 SWIFT: ARAYGB22						
IMPORTANT INSTRUCTIONS:						
<ul> <li>Please complete and send via email or you may complete it online.</li> <li>The above mentioned name and title will be printed on participants' list and certificates.</li> <li>Please send the p ayment receipt after the payment has been mad e.</li> <li>In case of a ny query, please contact: iflp@cambridge-ifa.net or call +44 (0) 207 078 7297.</li> </ul>						
* The above information is true to the best of my knowledge and any misinformation may lead to cancellation of registration.						
SIGNATURE:	DATE:					















# 7th CAMBRIDGE ISLAMIC FINANCE LEADERSHIP PROGRAMME

Strategic Partners







Technical Ta**l**k



Leadership Activities



Leadersh**i**p Workshops



Cambridge Cases



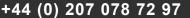
Leadership Ta**l**ks



Social & Fun

Please send your interest and registrations at https://iflp.cambridge-ifa.net/register







iflp@cambridge-ifa.net

